**Senior Software Engineer, Backend (Contract)**

Contractor: Engineering

San Francisco - HQ  
WA - Seattle  
US - Remote  
CA - San Francisco HQ

**Description**

*Position at SoFi*

[**Employee Applicant Privacy Notice**](https://www.sofi.com/sofi-employee-applicant-privacy-notice/)

**Who we are:**

Shape a brighter financial future with us.

Together with our members, we’re changing the way people think about and interact with personal finance.

We’re a next-generation fintech company using innovative, mobile-first technology to help our millions of members reach their goals. The industry is going through an unprecedented transformation, and we’re at the forefront. We’re proud to come to work every day knowing that what we do has a direct impact on people’s lives, with our core values guiding us every step of the way. **Join us to invest in yourself, your career, and the financial world.**

**The role**

We are seeking a highly motivated and experienced backend focused Senior Software Engineer to join our AML team at SoFi. The AML team is responsible for supporting the AML compliance business unit by building and maintaining robust compliance systems that ensure our customers are legitimate and not involved in any illegal activities.

You will be involved in the entire product lifecycle, from ideation through the building, testing, deploying, monitoring, and supporting mission-critical systems. You’ll face and solve a wide range of challenges: technical, product, and operational, shaping your personal growth and career along the way, as well as helping mold and grow the junior members of the team.

**What you’ll do:**

* Lead the development and testing of our systems and services
* Architecting, designing, and delivering scalable, highly available services
* Owning and ideating on technical solutions for product requirements and user stories
* Participating heavily in code and design reviews
* Collaborating and representing engineering with outside stakeholders in product marketing, operations, business, legal, and compliance
* Working in a fast-moving, highly collaborative environment across multiple offices
* Mentoring more junior members of the team and helping foster a learning environment within the team
* Generate ideas for new initiatives and technologies

**What you’ll need:**

* Bachelor’s Degree in a technical field
* 5+ years of programming experience, ideally on a modern stack.
* Our core stack is Java/ Kotlin/ Spring / PostgreSQL/ React, and we run on Kubernetes in a service oriented architecture with over 100 services in production
* Willingness to roll up your sleeves, collaborate with others and get stuff done
* Strong sense of responsibility and ownership, driving a project from inception to completion
* Affinity for solving problems and diving deep into the details
* Experience working in a collaborative coding environment, refining designs together, working through code reviews, and managing pull requests
* Excellent communication and collaboration skills
* Experience working on an SOA or microservice-based application.

**Nice to have:**

* Full-stack experience.
* Interest in personal finance
* Experience managing your own investments or experience taking out loans
* Experience scaling highly available, mission-critical systems

**Due to the temporary nature of the engagement, this position is not eligible for visa sponsorship**

**Compensation and Benefits**

The base pay range for this role is listed below. Final base pay offer will be determined based on individual factors such as the candidate’s experience, skills, and location.

To view all of our comprehensive and competitive benefits, visit our [**Benefits at SoFi**](https://sofietyinfo.sofi.com/sofi-benefits)page!

Pay range: $65 to $123

Payment frequency:

SoFi provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion (including religious dress and grooming practices), sex (including pregnancy, childbirth and related medical conditions, breastfeeding, and conditions related to breastfeeding), gender, gender identity, gender expression, national origin, ancestry, age (40 or over), physical or medical disability, medical condition, marital status, registered domestic partner status, sexual orientation, genetic information, military and/or veteran status, or any other basis prohibited by applicable state or federal law.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

[New York applicants: Notice of Employee Rights](https://dol.ny.gov/system/files/documents/2022/02/ls740_1.pdf)

SoFi is committed to embracing diversity. As part of this commitment, SoFi offers reasonable accommodations to candidates with physical or mental disabilities. If you need accommodations to participate in the job application or interview process, please let your recruiter know or email [**accommodations@sofi.com.**](mailto:accommodations@sofi.com)

Due to insurance coverage issues, we are unable to accommodate remote work from Hawaii or Alaska at this time.